



# UMMAH

FOR TALENT SOLUTIONS

## COMPANY PROFILE

**our vision** We are inspired and guided  
by

## INTRODUCTION:

Ummah for Talent Solutions Co. - UTS Co. - is a human resources development organization based in the

Kingdom of **BAHRAIN**.

As founders of UTS Co.

we have been working in the field of human resources development for more than 20 years.

We have been offering solutions for leaders in the delivery of training and education to develop employee skills and to effectively build national and organizational competencies.

UTS aspires to build sound partnerships with diverse client organizations to create a culture that values genuine learning, a culture that encourages and rewards exceptional performance and continuous improvement, fosters teamwork, and maintains a balanced relation between workplace demands and personal life issues.

We design and implement effective customized solutions in a cost-effective manner to create learning environments that enable organizations and individuals to grow in the right direction.

## UTS IS SPECIALIZED IN DESIGNING AND DELIVERING THE FOLLOWING SOLUTIONS:

- ⊗ Corporate HR Development: Foundation Skills - Management- Finance
- ⊗ Academic Organizations Development and International Accreditation
- ⊗ Recruitment Solutions
- ⊗ Planning, Organizing and Developing Training Programs and Events

## UTS VISION:

Executing organizational and individual development with trusted excellence

## UTS MISSION:

Ummah for Talent Solutions Co. is dedicated to providing supportive, innovative, relevant, and timely solutions to all client organizations. We are committed to promoting a work environment that enhances performance and secures high job satisfaction.

## CORPORATE HR DEVELOPMENT:

Foundation Skills: UTS offers solutions for upgrading the basic foundation skills for fresh graduates to help them acquire the needed requirements for work commencement. We have developed tailored - English language courses that tackle the language skills for each trade in business.

Our employability skills program helps trainees in particular get engaged and develop a sense of responsibility and professionalism at workplace.

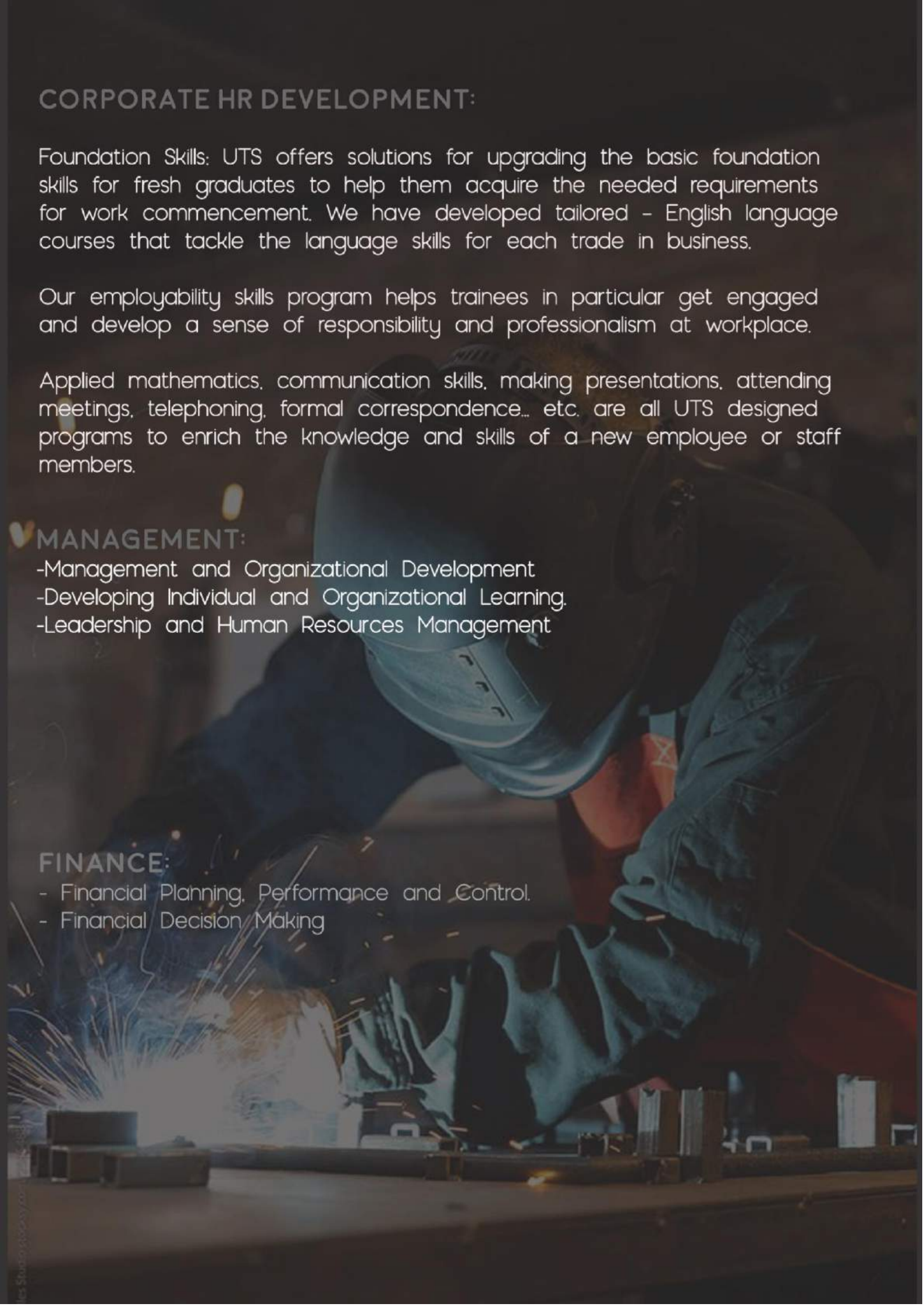
Applied mathematics, communication skills, making presentations, attending meetings, telephoning, formal correspondence... etc. are all UTS designed programs to enrich the knowledge and skills of a new employee or staff members.

## MANAGEMENT:

- Management and Organizational Development
- Developing Individual and Organizational Learning.
- Leadership and Human Resources Management

## FINANCE:

- Financial Planning, Performance and Control.
- Financial Decision Making



## ACADEMIC ORGANIZATIONS DEVELOPMENT AND ACCREDITATION:

Ummah for Talent Solution is an organization that offers cooperation and consultancy for academic organizations. We implement multidisciplinary approaches to address critical issues in education. UTS's guided by a vision of a number of professionals working in partnership to develop and promote effective school programs and services.

### TO ACHIEVE OUR OBJECTIVES, WE OFFER THE FOLLOWING:

Assist with Accreditation Process:

Accreditation helps parents, students, and the public believe and trust in education in accredited schools. UTS will offer consulting and accreditation services to the K-12 schools.

The Accreditation Services Include:

- Self-Evaluation Reports
- Institutional Improvement Plans
- Site Readiness Evaluations / Audits
- Curriculum Compliance Upgrades
- Program and Curriculum Development

## PROGRAM DESIGN AND MANAGEMENT:

Ummah for Talent solutions designs, implements, and manages programs addressing critical issues affecting schools, teachers, and students. UTS develops initiatives that help schools improve curriculum, materials, instruction, classroom management and organizational growth; and to meet the needs of students with special needs in an inclusion setting.

## Technical Assistance and Professional Development:

UTS provides school-related services including the design and implementation of specialized training and workshops in areas such as:

Models of Teaching

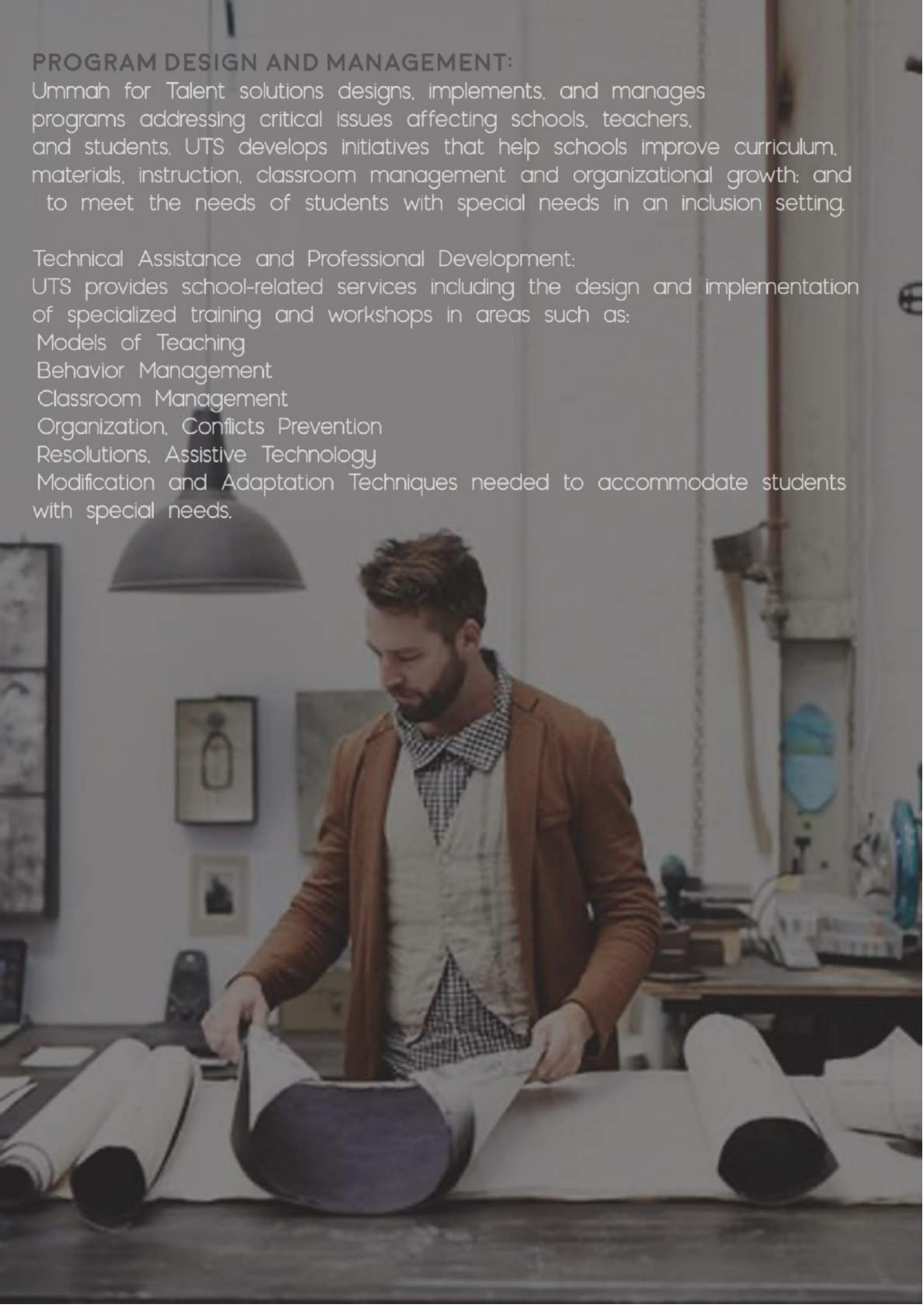
Behavior Management

Classroom Management

Organization, Conflicts Prevention

Resolutions, Assistive Technology

Modification and Adaptation Techniques needed to accommodate students with special needs.



## **DOCUMENTATION AND EVALUATION:**

UTS evaluates how effectively schools academic and nonacademic programs are helping students complete school activities, develop problem solving and decision-making skills, prepare them for future education and community involvement.

Ummah for Talent solutions uses a range of methods for collecting and analyzing large data-sets, including national and international standardized tests, surveys, and review of school records.

## **COLLABORATION IN THE IEP ENVIRONMENT:**

UTS collaborates with schools, especially those who provide inclusion programs for students with special needs, including the development and review of individual education plans (IEPs) and training the IEP team.

## **PROGRAMS FOR PARENTS:**

UTS provides training and consultation programs for parents of children with special needs. This unique program is designed

To:

- Empower parents with effective communication skills when talking with their children.
- Empower parents with effective behavior intervention techniques when dealing with their children's behavior.
- Address the effects of disabilities on the family life and how to cope with that.
- Educate parents about resources available in their community.
- Enhance communication between parents and teachers.
- Educate themselves about their child's disability.
- Establish Parent support group.
- Help children plan activities that follow their abilities.



#### **RECRUITMENT:**

UTS offers this service to our clients as job seekers or employers to facilitate communication and offer alternatives for both parties. Since we believe in creating a balanced professional atmosphere for our partners, we feel it's our mission to liaise and coordinate to offer practical solutions through a digital platform.

#### **PLANNING, ORGANIZING AND DEVELOPING TRAINING PROGRAMS AND EVENTS:**


UTS offers to facilitate communication, make reservations, and the necessary arrangements on behalf of our partners to make the journey of the arrival and departure of their delegates more comfortable and fun in the meantime with the numerous options that can be offered through our office in Bahrain.



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